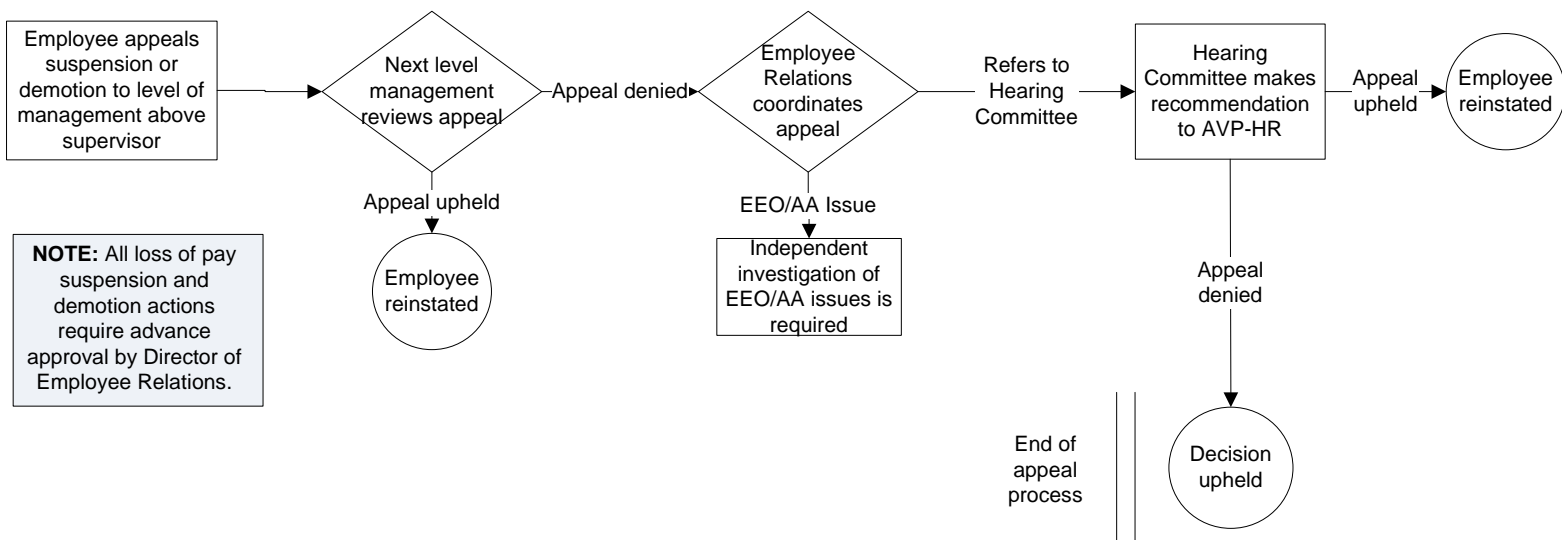
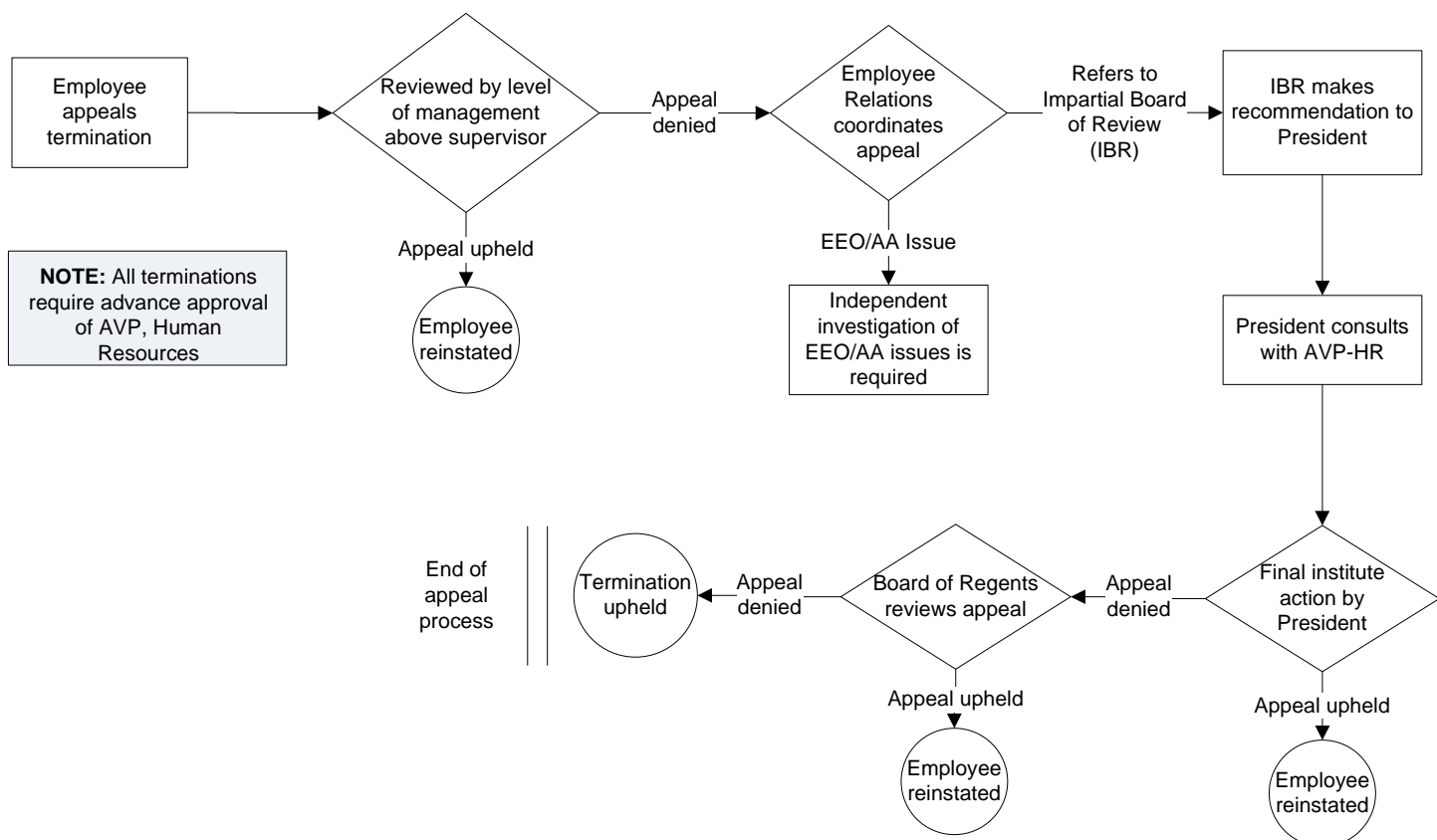


### Staff Suspensions or Demotions (Policies 7.4 and 7.5)



### Staff Terminations - For Cause or Discipline (Policy 7.3)



### Terminations - Reduction in Force (Policy 12.5)

(Reduction in Force or Job Elimination due to Organizational Restructuring or Budget Constraints)

